

Person Specification Social worker (Intercountry Adoption Assessment Team)

All items are essential except where noted desirable

Qualifications

- 1.1 Qualified Social Worker with recognised professional qualification;
- 1.2 Current HCPC Registration;
- 1.3 Evidence of commitment to further professional learning (e.g. PQ or Advanced Award, attendance at training events).

Experience

- 2.1 At least three years post-qualifying experience in child care social work, including some direct experience of undertaking adoption suitability assessments;
- 2.2 Knowledge and experience of adoption and the pertinent issues relevant to families and children;
- 2.3 Strong verbal communicator with ability to work to forge working relationships and convey ideas and concepts both individually and in training settings;
- 2.4 Excellent written skills as the post holder will be required to complete complex reports, including prospective adopter reports following suitability assessment.

Personal

- 3.1 Willingness to work in a flexible manner;
- 3.2 Willingness to travel within the UK;
- 3.3 Interest and commitment to intercountry adoption as an option for children in States of origin overseas for whom in country permanency placement alternatives are not available;
- 3.4 Interest in working in an international context.

Note: We are committed to safeguarding the welfare of all children and expect staff to share this commitment. IAC is an equal opportunities employer. An enhanced DBS is required for the successful applicants.

The Intercountry Regional Adoption Agency working in partnership with

